

## Corporate Social Responsibility Policy

The Networking People (TNP) Ltd is committed to operating in a socially responsible manner. We believe that it is our responsibility to give back to the communities in which we operate and to make a positive impact on the world.

We are committed to the following CSR goals:

- **Be a good corporate citizen:** We will be a good corporate citizen by supporting local businesses and organisations, and by giving back to the communities in which we operate.
- **Be a responsible employer:** We will be a responsible employer by providing our employees with a safe and healthy work environment, and by offering competitive wages and benefits.
- **Be a sustainable company:** We will be a sustainable company by reducing our environmental impact and operating in a sustainable way.

We believe that CSR is good for business, good for the environment, and good for people. We are committed to making a difference and we are proud to be a socially responsible company.

## Specific CSR Initiatives

In support of our CSR goals, we are committed to the following initiatives:

- **Giving back to the communities in which we operate:** We will give back to the communities in which we operate by supporting local schools, parks, and other community projects. We will also volunteer our time and resources to help make our communities a better place.
- **Being a responsible employer:** We will be a responsible employer by providing our employees with a safe and healthy work environment, and by offering competitive wages and benefits. We will also promote diversity and inclusion in our workplace.
- **Being a sustainable company:** We will be a sustainable company by reducing our environmental impact and operating in a sustainable way. We will invest in energy-efficient technologies and practices, and we will use sustainable materials in our products and operations.

We believe that these initiatives will help us to achieve our CSR goals and make a positive impact on the world.