

Corporate Social Responsibility Policy

The Networking People (TNP) Ltd is committed to operating in a socially responsible manner. We believe that it is our responsibility to give back to the communities in which we operate and to make a positive impact on the world.

We are committed to the following CSR goals:

- **Community Focus:** By supporting local businesses and organisations that prioritise sustainability practices, we can help reduce emissions in our supply chain (Scope 3). This is because local companies often have lower transportation footprints compared to distant suppliers, and our national/international partners will have a clear focus on their own sustainability policies.
- **Employee Well-being:** Offering programs that encourage commuting by bike, public transportation, or carpooling can reduce Scope 1 emissions from company vehicles and Scope 3 emissions from employee commutes.
- **Environmental Sustainability:** Implementing energy efficiency measures in our facilities and operations can significantly reduce Scope 1 and 2 emissions from energy consumption. Additionally, striving to be a sustainable company often leads to practices that reduce waste and resource use, indirectly lowering emissions throughout our value chain (Scope 3).

We believe that CSR is good for business, good for the environment, and good for people. We are committed to making a difference and we are proud to be a socially responsible company.

Specific CSR Initiatives

In support of our CSR goals, we are committed to the following initiatives:

- **Giving back to the communities in which we operate:** We will give back to the communities in which we operate by supporting local schools, parks, and other community projects. We will also volunteer our time and resources to help make our communities a better place.
- **Being a responsible employer:** We will be a responsible employer by providing our employees with a safe and healthy work environment, and by offering competitive wages and benefits. We will also promote diversity and inclusion in our workplace.
- **Being a sustainable company:** We will be a sustainable company by reducing our environmental impact and operating in a sustainable way. We will invest in energy-efficient technologies and practices, and we will use sustainable materials in our products and operations.

We believe that these initiatives will help us to achieve our CSR goals and make a positive impact on the world.