



## Carbon Reduction Plan

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## Carbon Reduction Plan

### Commitment to achieving Net Zero

The Networking People (TNP) is committed to achieving Net Zero emissions by 2050.

### Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2019</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
As we experience company growth we have looked at this on a per capita basis, and will base our reduction targets on that. For 2019, the per capita tCO <sub>2</sub> e is <b>2.71</b>	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	13.77
<b>Scope 2</b>	18.45
<b>Scope 3</b> (Included Sources categories 4,5,6,7,9)	46.37
<b>Total Emissions</b>	78.59



### Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	13.70
Scope 2	20.48
Scope 3 (Included Sources categories 4,5,6,7,9)	49.31
<b>Total Emissions</b>	<b>83.50 (per capita tCO<sub>2</sub>e is 1.49)</b>

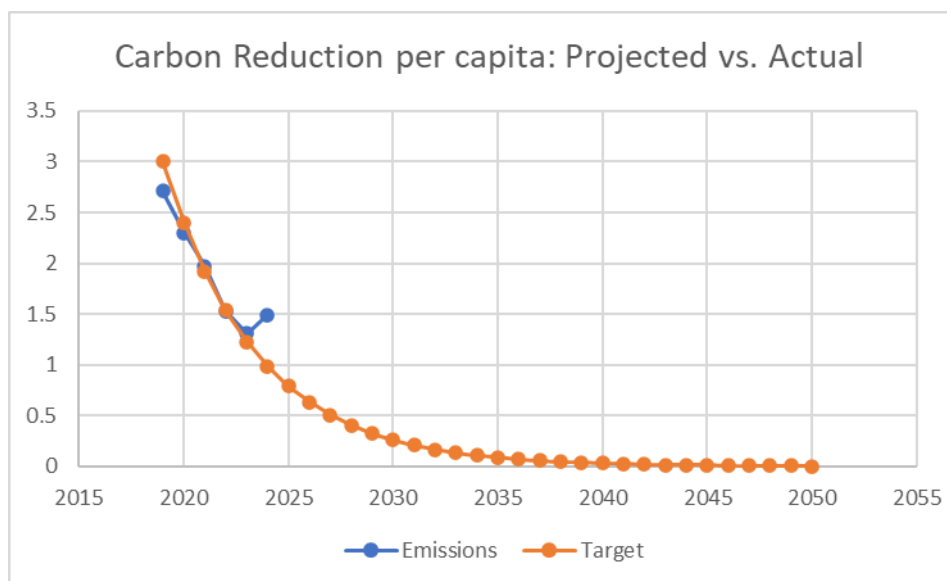
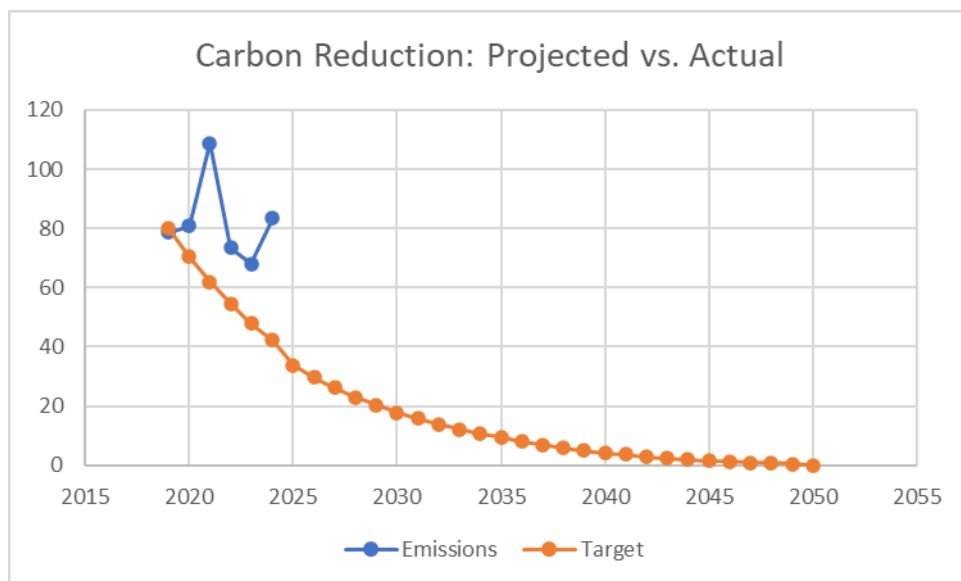
### Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 1 tCO<sub>2</sub>e per capita by 2028. The reduction from 2019 to 2024 is 1.22 tCO<sub>2</sub>e per capita.



Progress against these targets can be seen in the graph below:



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

In 2022 we purchased an electric vehicle to replace a diesel vehicle and plan to replace our fleet with electric vehicles as the older fleet are taken out of use.

TNP installed solar panels on the main office site in 2023, which resulted in a reduced energy use in 2024 of 11,398 kWh.

We also provide cycle lockers and promote a cycle to work scheme.

### Ongoing Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

- Introduction of an electric car lease scheme for employees
- Working with delivery companies who use electric vehicles
- Move to a fully electric fleet of company vehicles



### Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

**Scott Daniels**

**Managing Director**

Date: 19<sup>th</sup> May 2025

