



the networking people

connectivity | consultancy | engineering

2026 Carbon Reduction Plan
covering January – December 2025

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Contents

1	Commitment to achieving Net Zero	3
2	Baseline Emissions Footprint	3
3	Current Emissions Reporting	4
4	Comparative Emissions Reporting	4
5	Emissions reduction targets.....	5
5.1	Emissions Reduction Performance	5
6	Carbon Reduction Projects	6
6.1	Completed Carbon Reduction Initiatives.....	6
6.2	Ongoing Carbon Reduction Initiatives.....	6
7	Declaration and Sign Off	7



Carbon Reduction Plan

1 Commitment to achieving Net Zero

The Networking People (TNP) is committed to achieving Net Zero emissions by 2050.

2 Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019	
Additional Details relating to the Baseline Emissions calculations.	
As we experience company growth, we have looked at this on a per capita basis, and will base our reduction targets on that. For 2019, the per capita tCO ₂ e is 2.71	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	13.77
Scope 2	18.45
Scope 3 (Included Sources categories 4,5,6,7,9)	46.37
Total Emissions	78.59



3 Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	13.90
Scope 2	0.00 (the business has an electricity contract which confirms that the supplier generates 100pc of electricity from green sources and hence does not individually have a CO2 footprint)
Scope 3 (Included Sources categories 4,5,6,7,9)	61.71
Total Emissions	75.61 (per capita tCO₂e is 1.25 based on an average of 60.5 employees)

4 Comparative Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	13.70
Scope 2	20.48
Scope 3 (Included Sources categories 4,5,6,7,9)	49.31
Total Emissions	83.50 (per capita tCO₂e is 1.49)



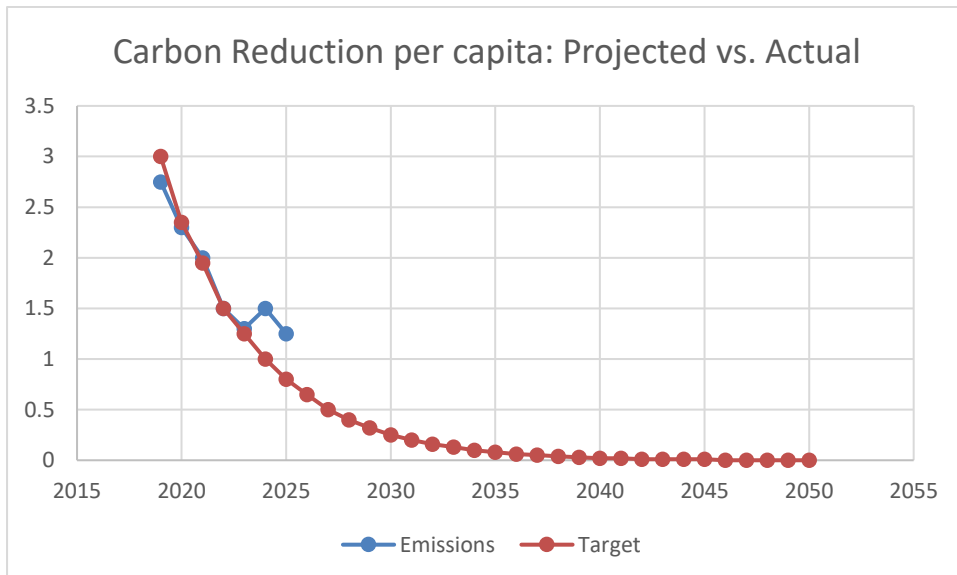
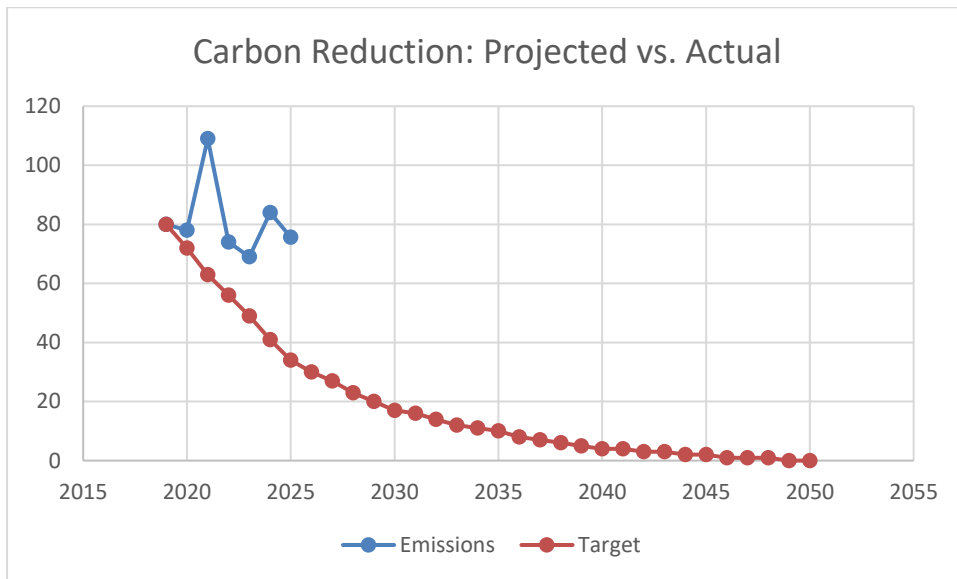
5 Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the carbon reduction targets set out on page 6.

We project that carbon emissions will decrease over the next five years to 1 tCO₂e per capita by 2028.

5.1 Emissions Reduction Performance

Progress against these targets can be seen in the graph below:



6 Carbon Reduction Projects

6.1 Completed Carbon Reduction Initiatives

During 2025, TNP purchased two company hybrid vehicles for use by staff based in Manchester and also purchased a new large hybrid Ford Transit van to replace a much older diesel vehicle. In addition, we have replaced a leased electric vehicle with a newer similar model.

As at the end of 2025 TNP's fleet consisted of 7 vehicles as follows:

Vehicle Type	Number
Electric Cars	2
Hybrid Large Van	1
Hybrid Small Vans	2
Diesel Van	1
Diesel Car	1

This has made a significant contribution to minimising the TNP's scope 1 emissions as it continues to grow. TNP remains committed to converting the whole fleet to hybrid/electric by the end of 2027.

During 2024, TNP also signed up with an electricity supplier which is committed to supplying 100pc green energy and the business signed a new fixed tariff contract with them in 2025 guaranteeing green supply for this year. The latest figures available show that the supplier generated 86.4% of its supply from renewables and 13.5% from nuclear, with nothing coming from gas, coal or other sources. Carbon emissions are shown as 0g/kWh and we have therefore taken the decision to reflect this position in our figures this year.

In addition to the above, the business continues to use solar panels and generate solar electricity from its Lancaster Headquarters. In 2025, TNP generated approximately 20 MWh. This equated to over 15% of total Network House electricity consumption (grid usage in 2025 equated to 110.86 MWh), a significant proportion of the business's energy requirements.

We also continue to provide cycle lockers and promote a cycle to work scheme which another employee has signed up to during 2025.

6.2 Ongoing Carbon Reduction Initiatives

In the future we also hope to implement further measures such as:

- Introduction of an electric car lease scheme for employees
- Working with delivery companies who use electric vehicles



7 Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Scott Daniels

Managing Director

Date: 5th June 2026

